

2021-22 COMBINED WORLD'S BEST WORKFORCE SUMMARY AND ACHIEVEMENT AND INTEGRATION PROGRESS REPORT



PELICAN RAPIDS PUBLIC SCHOOLS

WORLD'S BEST WORKFORCE

5 GOALS:

- 1) READY FOR KINDERGARTEN
- 2) 3RD GRADE READING PROFICIENCY
- 3) INCREASE PROFICIENCY OF FREE/REDUCED-PRICE MEAL STUDENTS
- 4) INCREASE GRADUATES ATTENDING POSTSECONDARY
- 5) EXCEED THE STATEWIDE GRADUATION RATE

WBWF GOAL 1:

75% OF STUDENTS ARE READY FOR
KINDERGARTEN BASED ON TEACHER
ASSESSMENT



OUTCOME

TARGET: 75%

ACTUAL: 89.7%

GOAL MET

WBWF GOAL 2:

INCREASE 3RD GRADE READING PROFICIENCY BY 5%



OUTCOME

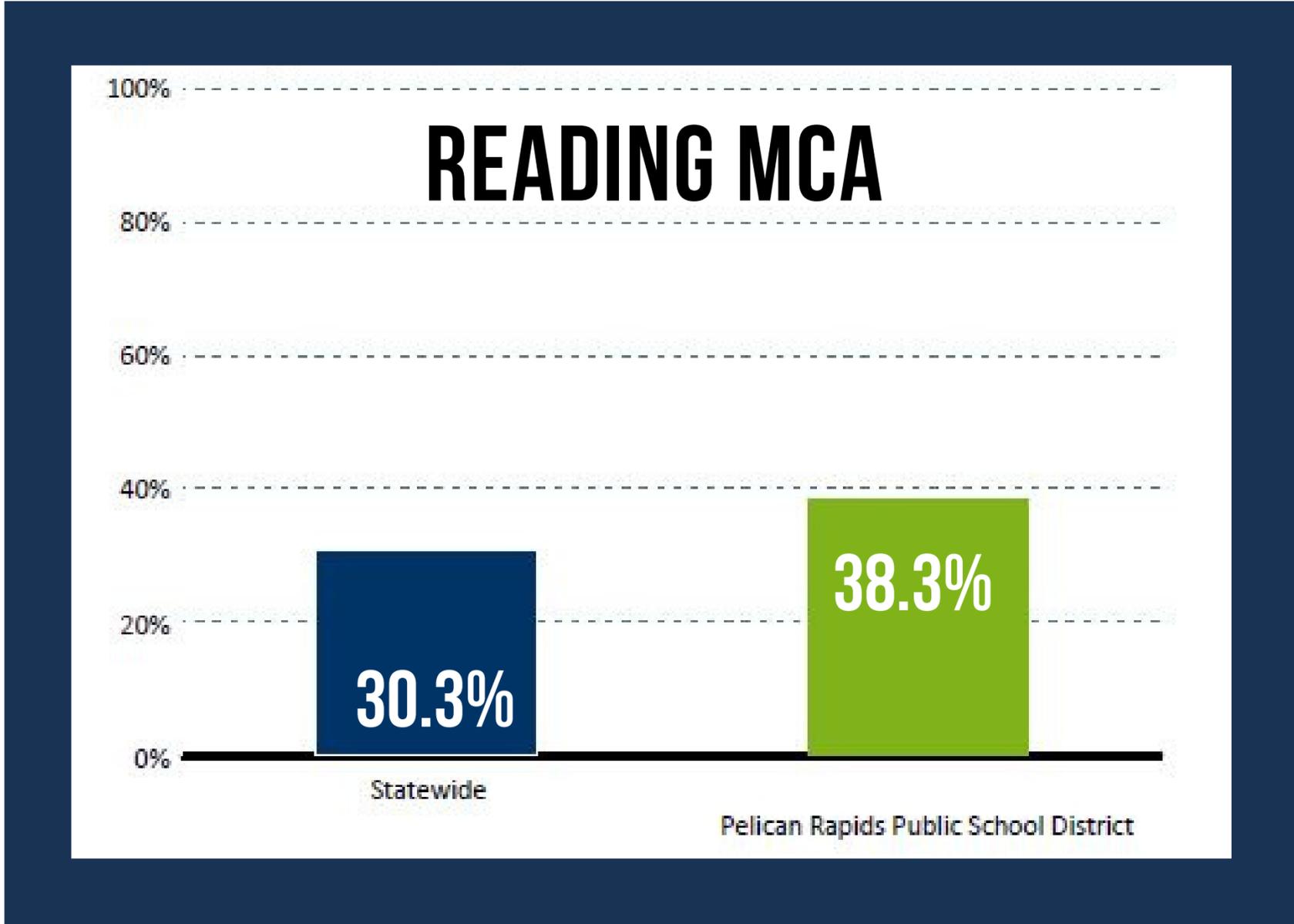
TARGET: 50%
OF 3RD GRADE STUDENTS INCREASE
PROFICIENCY BY 5% EACH YEAR

ACTUAL: 63.6%

GOAL MET

WBWF GOAL 3:

INCREASE PROFICIENCY RATES OF OUR FREE/REDUCED-PRICE MEAL STUDENTS BY 5%



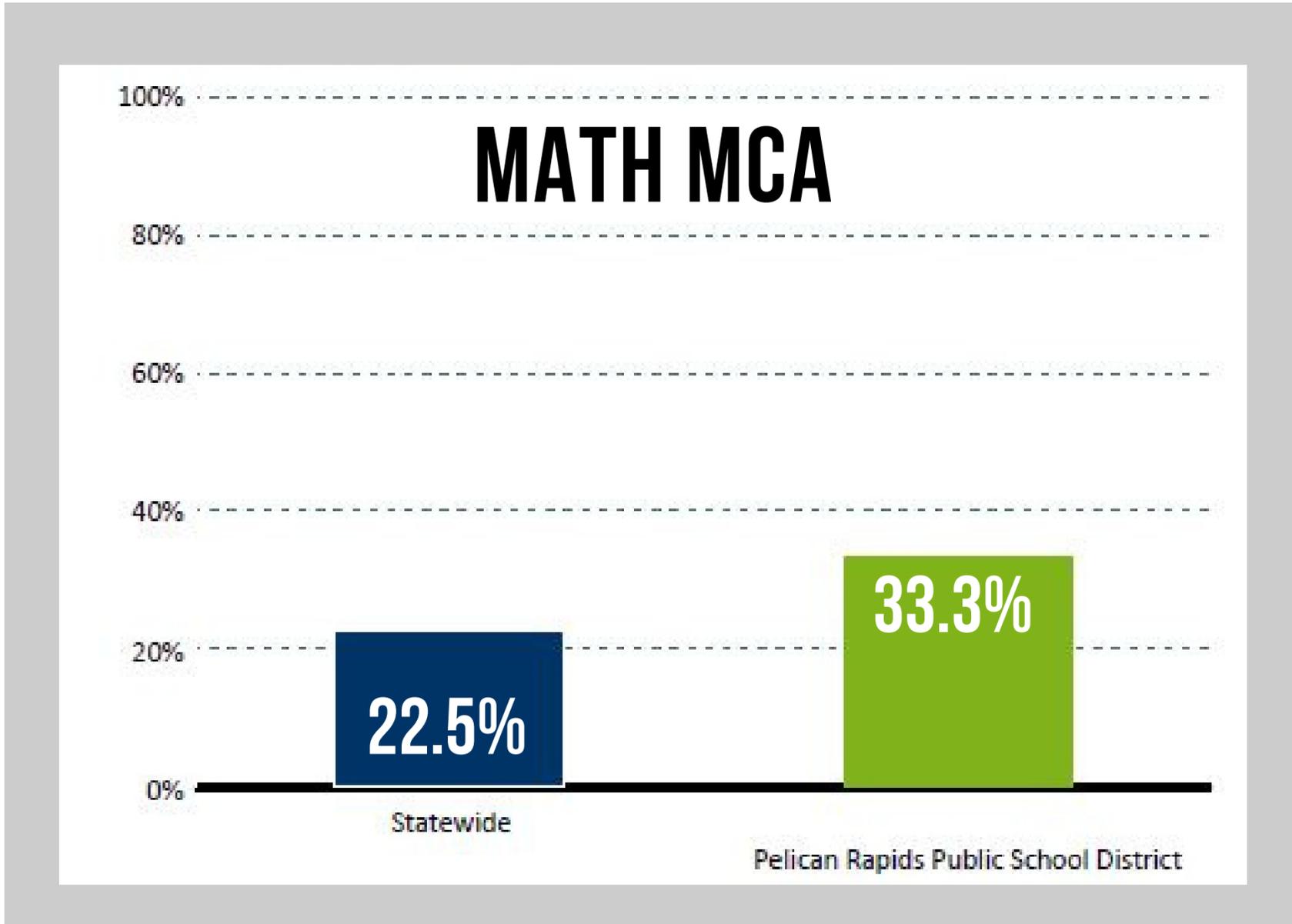
OUTCOME

TARGET: 42.5%
ACTUAL: 38.3%
GOAL NOT MET

EXCEEDED STATE
SCORES BY 8%

WBWF GOAL 3:

INCREASE PROFICIENCY RATES OF OUR FREE/REDUCED-PRICE MEAL STUDENTS BY 5%



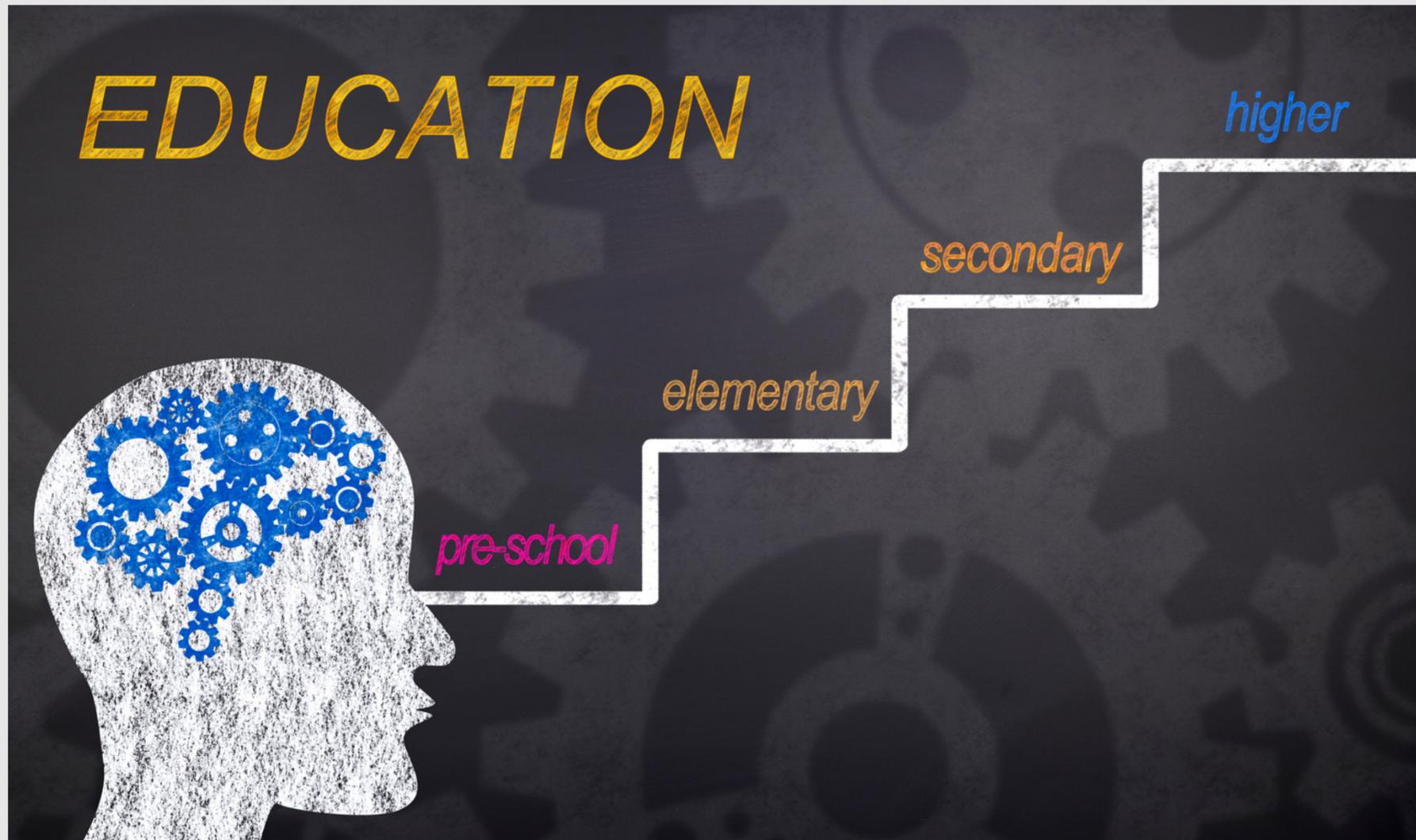
OUTCOME

TARGET: 33.3%
ACTUAL: 33.3%
GOAL MET

EXCEEDED STATE
SCORES BY 10.8%

WBWF GOAL 4:

INCREASE GRADUATES ATTENDING POSTSECONDARY TO 65%



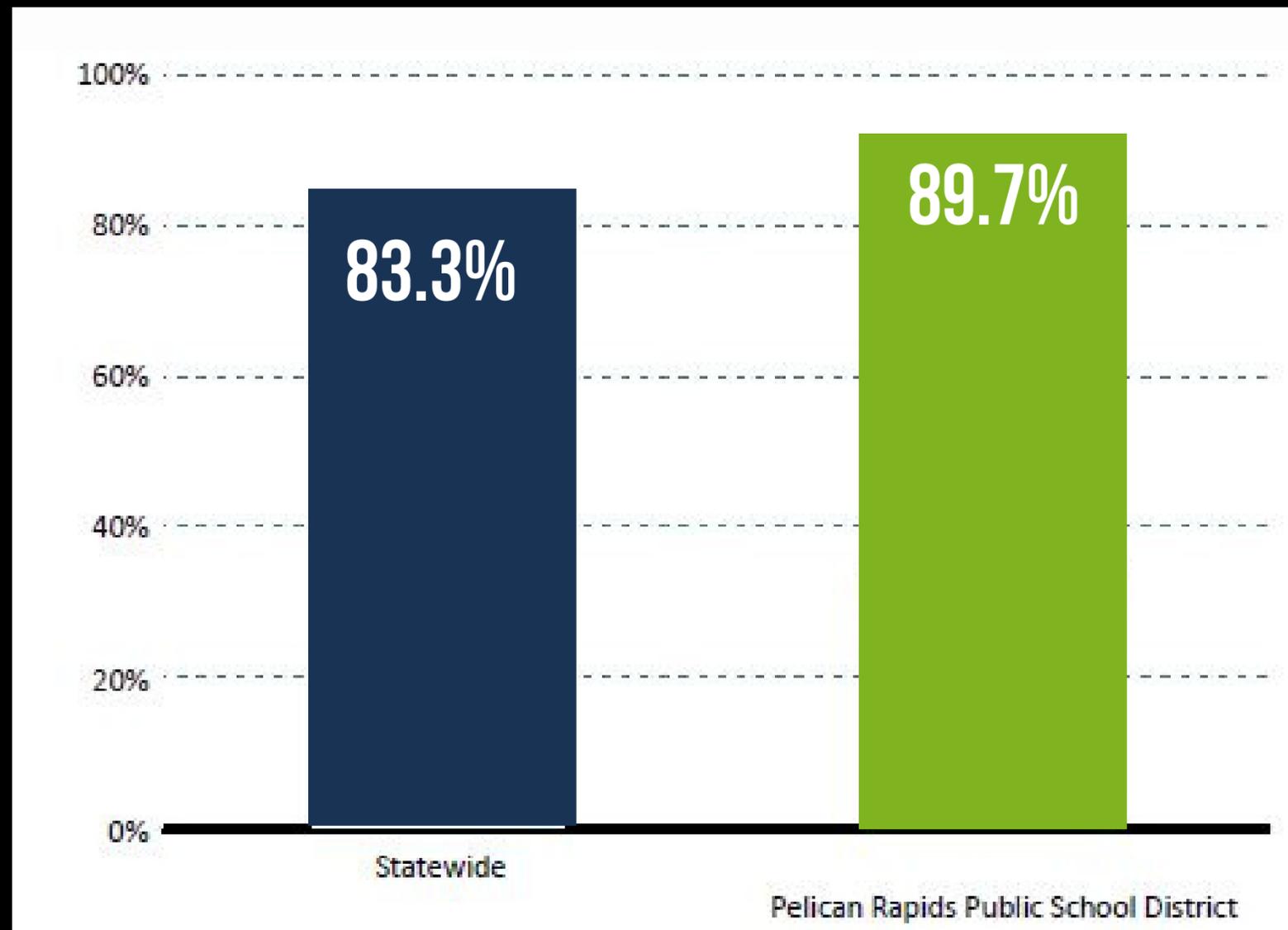
OUTCOME

TARGET: 65%
ACTUAL: 77.6%
GOAL MET

WBWF

GOAL 5:

PRHS GRADUATION RATE WILL EXCEED THE STATEWIDE RATE



OUTCOME

PRHS: 89.7%
STATE: 83.8%
GOAL MET

EXCEEDED
STATE RATE BY
6.4%

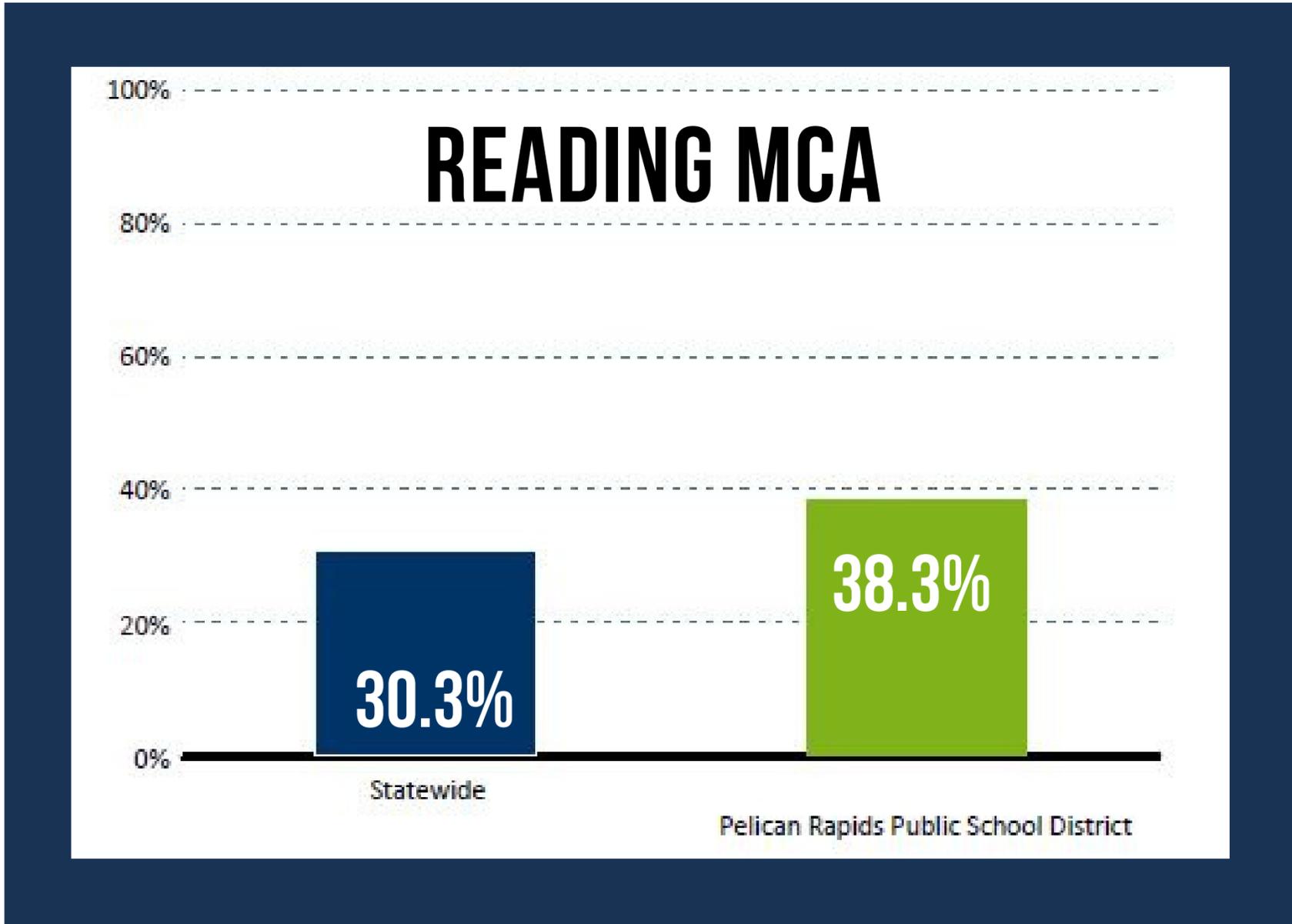
ACHIEVEMENT AND INTEGRATION

3 TYPES OF GOALS:

- 1) CLOSE ACHIEVEMENT GAPS
- 2) EQUITABLE ACCESS TO EFFECTIVE & DIVERSE TEACHERS
- 3) RACIAL & ECONOMIC INTEGRATION

ACHIEVEMENT INTEGRATION GOAL 1.1:

INCREASE PROFICIENCY RATES OF OUR FREE/REDUCED-PRICE MEAL STUDENTS BY 5%



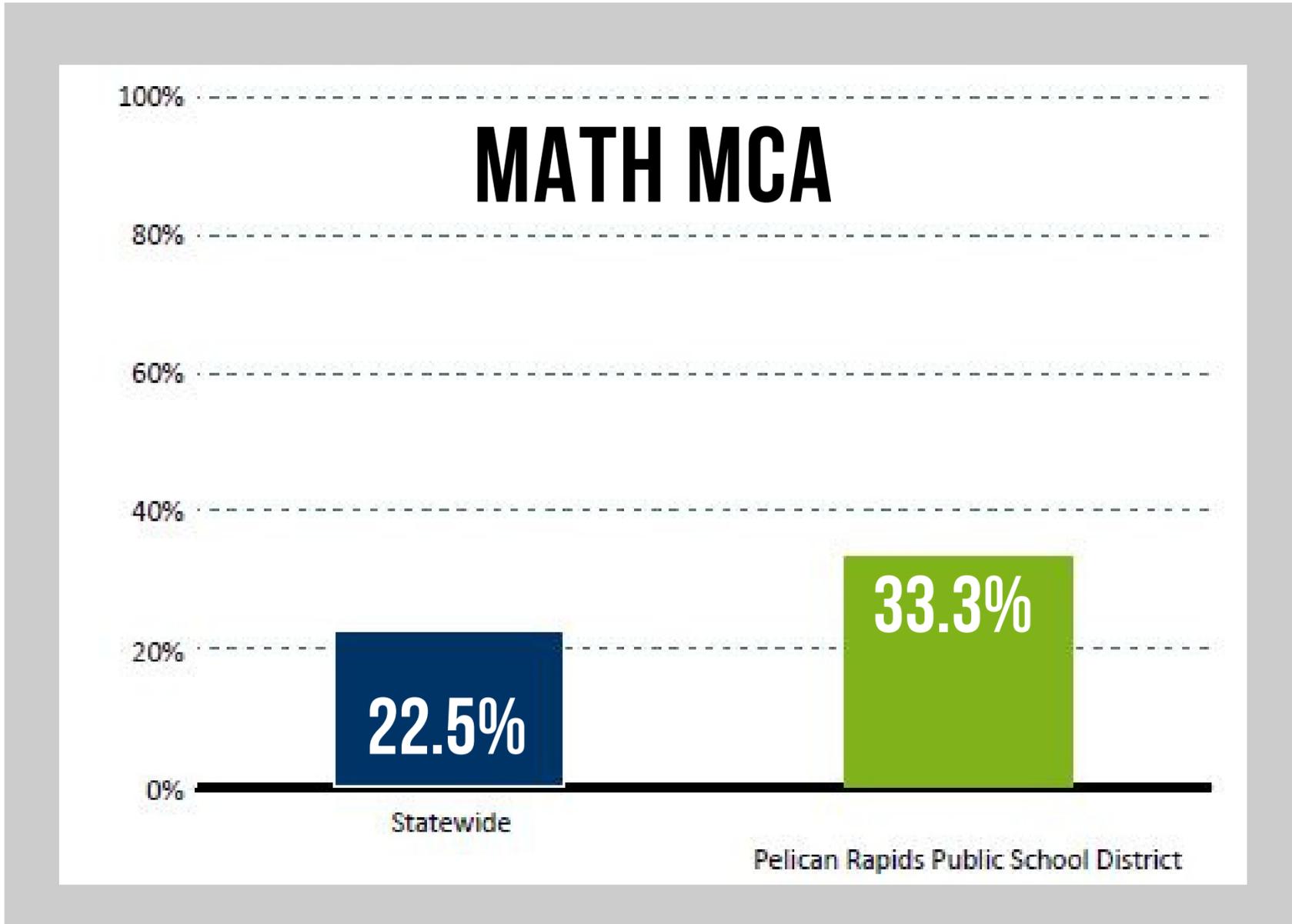
OUTCOME

TARGET: 42.5%
ACTUAL: 38.3%
GOAL NOT MET

EXCEEDED STATE
SCORES BY 8%

ACHIEVEMENT INTEGRATION GOAL 1.2:

INCREASE PROFICIENCY RATES OF OUR FREE/REDUCED-PRICE MEAL STUDENTS BY 5%



OUTCOME

TARGET: 33.3%
ACTUAL: 33.3%
GOAL MET

EXCEEDED STATE
SCORES BY 10.8%

CLOSE ACHIEVEMENT GAPS

GOAL 1 STRATEGIES

CORE LITERACY SUPPORT FOR HIGH SCHOOL AND ELEMENTARY STUDENTS

- Teachers
- Programs
- Curriculum

OUTCOME

READING MCA & MATH MCA
Proficiency Scores
GOAL PARTIALLY MET

TRANSLATOR SUPPORT TO FOSTER FAMILY ENGAGEMENT

OUTCOME

TARGET: Create scheduling system
for non-English speaking parents
attending conferences & family
nights

ACTUAL: Interpreter Request Form
created and added to Staff
Resources on website
GOAL MET

EARLY INTERVENTION FOR STUDENTS NEEDING ACADEMIC SUPPORT

% of identified parents
attending conferences
will increase by 5% per
year

OUTCOME

TARGET: 41%
ACTUAL: 40%
GOAL NOT MET

ACHIEVEMENT INTEGRATION GOAL 2:

EQUITABLE ACCESS TO EXCELLENT AND DIVERSE EDUCATORS

The district does an annual review of student and staff demographic data and staff licensure and experience to evaluate equitable access for all students.

SCHOOL	EXPERIENCED TEACHERS	LICENSED TEACHERS	TEACHERS WITH ADVANCED DEGREES
Viking Elementary	84.78%	94.44%	52.17%
Pelican Rapids High School	93.10%	100%	62.07%

GOAL 2 STRATEGIES

EDUCATIONAL CAREER OPPORTUNITIES

Intro to Education course

Offer ParaPro Assessment for staff as needed

OUTCOME

TARGET: 8 or more PRHS students enrolled in Intro to Ed class per year

ACTUAL: 7 students

GOAL NOT MET

STAFF DEVELOPMENT

Top 20 Teachers: The Revolution in American Education training

OUTCOME

TARGET: 90% of VES/PRHS Teachers completed training

ACTUAL: 100%

GOAL MET

ACHIEVEMENT INTEGRATION GOAL 3:

INTERCULTURAL CROSS-DISTRICT CLASSROOM PARTNERSHIPS		
SCHOOL	DESCRIPTION	AT LEAST ONE ACTIVITY DONE BETWEEN 2021-2023
Detroit Lakes	College & Career Pathways	✓
Fergus Falls	Cultural Trivia Olympics	✓
Frazee	Student Mentorship Program	✓
Hawley	Culture and Cuisines World of Art	
Perham	Cultural Fair	
Underwood	Cultural Trivia Olympics Elementary Pen Pals	✓

TARGET PARTICIPATE
IN A MINIMUM OF 1
ACTIVITY WITH
EACH PARTNERING
DISTRICT FROM
2021-2023.

OUTCOME

ON TRACK TO MEET
GOAL

NEW OVERALL STRATEGY

Cultural Immersion Events

Collaboration and communication of each partnering district's cultural resources, events, and experiences which will provide opportunities for:

- additional interaction among students
- increased cross-district activities
- more efficient use of resources
- staff development opportunities
- meeting or exceeding our A & I Goals

2022-2023

CROSS CULTURAL & INCLUSION SPEAKER
DEREK FRANCIS

CALL-TO-ACTION: STATEWIDE STUDENT
PROGRAM

NIBI WATER WALK-SHARON DAY

NATIVE AMERICAN CULTURAL EVENT

POW WOW

PARTICIPANT SURVEYS

MEASURING IMPACT

STUDENTS INDICATE THAT THE
ACTIVITIES HELPED TO CHANGE THEIR
PERCEPTION/
UNDERSTANDING/ATTITUDE OF
SOMEONE DIFFERENT THAN
THEMSELVES AND/OR WITH OTHER
BACKGROUNDS

TARGET 90%

ACTUAL 83.1%

GOAL NOT MET

Overall themes

I'm just like kids from other schools/turned out
some people there were kinda like me

Liked meeting new people/more comfortable
than would've thought

Kids from other schools were really
friendly/cool/nice/fun to talk to

Liked working together/teamwork/competition

Everyone leads very different lives & that's okay

Some people know a lot about other cultures &
different places